

**Metro Phoenix Chapter  
American Payroll Association  
Meeting Minutes  
August 19, 2003  
Radisson Hotel**

President Vicky Harrison called the meeting to order at 6:10 P.M.

Secretary Judie Aranyos was not present; Cheryl Carstensen read the July minutes for her. President Vicky Harrison asked for any changes to the minutes, there were none. The minutes were approved and seconded by the membership as read.

Treasurer Theresa Mejia read the Treasury report. Beginning balance was \$1,227.23 deposits of \$ 965.00, withdrawals of \$1055.53, ending balance was \$1,136.70. The Treasury report was approved and seconded by the membership as read.

**Committee Reports:**

**Government Liaison:** Jeff Geisler presented a newspaper article regarding voluntary benefits for an employee. Jeff read the article and how the payroll dollar is spent.

**National Report:** Jeff presented the APA Annual publication. Jeff presented the breakout on the APA's Balance Sheet information. There are 117 Local Chapters and 21,224 members with a retention rate of 82%. Certification 57% passed the CPP exam, there are 7,500 CPPs, and 88% per has passed the FPC exam there are 1,500 FPCs.

**2003 Arizona State Payroll Conference:** Judy Gahide presented an update on the Southwest Conference. Vicky presented the prizes that will be given away at the conference.

**Elections** – President Vicky Harrison called for nominations from the floor. Ballots were passed out with the nominations as follows:

President	Vicky Harrison
Vice President	Donna Hermansen
Secretary	Cheryl Carstensen
Treasurer	Theresa Mejia
Government Liaison Officer	Jeff Geisler

Ballots were collected and counted

### **Upcoming APA Seminars:**

October 16<sup>th</sup>, Preparing for Year End  
October 29th - 31st Payroll Practice Essentials

### **NEW BUSINESS:**

**New Members:** Vicky Harrison asked all members who were attending the meeting for the first time to stand up and introduce themselves. Each new member was presented with an APA welcome bag containing information on the local chapter, the National APA, CPP & FPC certification, along with information from vendors and a few surprises:

Name	Company
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**Speaker - Dana Reum** presented the TOPIC “Global Awareness – Cross-Cultural Training. The presentation was an interactive presentation that shows how our culture is different from others and how to over some of these obstacles when working with someone from a different culture. Some of the area covered where communications, values and work ethic.

**Next Meeting:** There will be no meeting in September due to the State Payroll Conference. Next Chapter meeting will be held on October 21.

Meeting was adjourned at 7:30 P.M.